



THE TRUST-BASED **LEADERSHIP** ACADEMY

Leadership & Human Resources

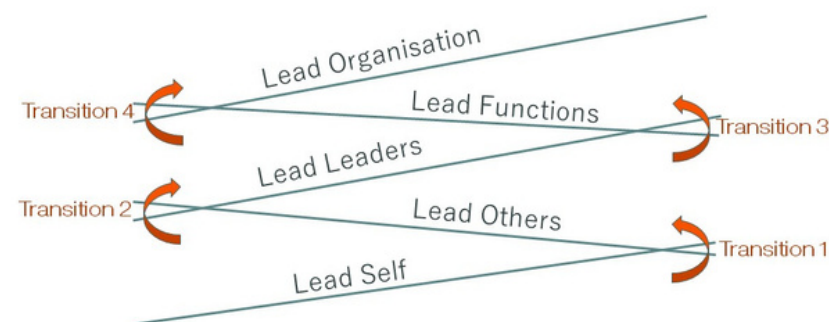
Strategy | Training | Consulting | Coaching

DR. CHARLES DU TOIT

Dr. Charles du Toit is the Managing Director of the Trust-Based Leadership Academy, providing leadership training and coaching to corporate and academic clients.

Dr du Toit has a PhD in Leadership from the University of Johannesburg and a Master's in Human Resources from NMU, and has over 30 years of experience shaping leadership and organisational culture.

The focus of The Trust Based Leadership Academy is to build leaders across South Africa who are trusted, impactful and successful business custodians.



Providing critical skills and one-on-one coaching for leader's transitioning across the leadership pipeline, our courses empower leaders from first-line to executive level.



CHANGE MANAGEMENT

Change within an organisation is often the "chameleon effect", with people "changing their colour" to imitate the latest leadership, we focus on implementing DNA level change, after all *culture is the shadow of leadership.*

FOLLOW US ON SOCIAL MEDIA AND VISIT OUR WEBSITE



www.trustbasedleadershipacademy.com

Contact Lynne Wilmot to discuss your unique and personalised leadership development needs. - lynne@tbla.co.za | 0827070000

EMPOWER YOUR LEADERS FOR SUCCESS!

SOME OF OUR CLIENTS



ONE-ON-ONE COACHING

With his extensive academic and practical experience Dr du Toit offers one-on-one coaching to leaders across all levels of the Organisation.

DEVELOPMENT PROGRAMMES

SAQA ACCREDITED LEADERSHIP PROGRAMMES

LEADERSHIP LEARNERSHIP [NQF4] ID57712 LP74630

ADVANCED LEADERSHIP LEARNERSHIP [NQF5] 59201

**TSWANE SCHOOL FOR BUSINESS AND SOCIETY
EXECUTIVE EDUCATION –
TRUST-BASED LEADERSHIP DEVELOPMENT PROGRAM**

SHORT COURSES

We offer a wide range of short leadership & “Just-in-time” training interventions. All are high impact training sessions which provide practical tools for application in the workplace. We do not believe in one size fits all but rather customise content to the needs of the client.

LEADERSHIP SHORT COURSES:

Our flagship courses have empowered thousands of South African leaders, including but not limited to:

- Discover Your Personal Leadership Brand
- 14 Commandments –Trust Based Leadership in Action
- Leading Teams with Super Powers
- Leading 360
- Leading Change
- Leadership Mindset
- Leading Diversity
- Discover Your Organisational Leadership Brand
- Manage Systems, Processes & Time
- Manage People
- Systems Thinking
- Manage Knowledge & Risk

JUST-IN-TIME SHORT COURSES:

Targeted support for leaders facing specific people challenges. Short, focused, practical courses, grounded in our Trust Based Leadership framework. including but not limited to:

- Managing Difficult People
- Successful Performance Appraisals
- Assertiveness Skills
- Delegation
- Developing Employees
- Emotional Intelligence
- Managing Poor Performance
- Interview Skills
- Time Management (Focus Funnel)
- Inducting New Employees