



JUST-IN-TIME LEARNING FOR LEADERS

TARGETED PRACTICAL TRUST-BASED

Unlock real-time solutions to people challenges with focused, high-impact modules.



LEAD WITH CONFIDENCE RIGHT WHEN IT MATTERS

Every leader faces moments when people challenges arise unexpectedly. Whether it's managing underperformance, handling a difficult conversation, or supporting a new hire — the right support at the right time makes all the difference.

That's where **Just-in-Time Learning** comes in. Designed for busy leaders who need **quick, actionable insights**, our **bite-sized development modules** offer practical tools grounded in our **Trust Based Leadership framework** — because leadership starts with connection, clarity, and credibility.



WHY JUST-IN-TIME WORKS

- ✓ **Immediate Relevance** — Solve current challenges, not hypothetical ones
- ✓ **Time-Efficient** — Designed to fit into your day, not take it over
- ✓ **Trust-Based** — Built on a leadership model that puts people first
- ✓ **Flexible Delivery** — Online, on-demand, or facilitated sessions

Whether you're prepping for a tough conversation or stepping into a performance review, we equip you with what you need — just when you need it.



TARGETED TOPICS IMMEDIATE IMPACT

Each short module is crafted to address a specific leadership need — with no fluff, just focused strategies you can apply immediately:

- Managing Difficult People
 - Managing Poor Performance
 - Successful Performance Appraisals
 - Assertiveness Skills
 - Delegation Made Effective
 - Developing Employees with Purpose
 - Emotional Intelligence in Action
 - Time Management (Focus Funnel Method)
 - Interview Skills for Better Hiring
 - Inducting New Employees
 - Leading 360
 - Leading Change
 - Leadership Mindset
 - Leading Diversity
 - Manage Systems, Processes & Time
 - Manage People
 - Systems Thinking
 - Manage Knowledge & Risk
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- ✓ Practical tools
 - ✓ Real-life scenarios
 - ✓ Delivered in short, focused formats



DR CHARLES **DU TOIT**
& ASSOCIATES

THE TRUST-BASED **LEADERSHIP** ACADEMY

Leadership & Human Resources

Strategy | Training | Consulting | Coaching

BE THE LEADER PEOPLE TRUST

Empower your managers and team leaders with the tools to lead effectively, foster trust, and grow a culture of performance.

Let's talk about how **Just-in-Time Learning** can become your secret weapon for people leadership.

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